# PERSONALITY RESULTS NICOLE NORVELL

#### 1. personality type

2. ENFPs are friendly and creative. They have an almost supernatural ability to accurately "read" people and events. ENFPs are curious, wanting to know what else besides the routine approach might work, and they are flexible, always willing to try something new. They are bored with regular routine and find themselves pulled to new adventures before they've finished their old ones. ENFPs can be persuasive speakers, able to communicate a vision more easily than others can and often make dynamic leaders.

- do you feel that this description accurately describes you?
- Yes I think this description perfectly describes me.
  - $\circ$   $\,$  why or why not?
- I am very curious, and I've always felt that I can read people very well.

3. Being sensitive to people and interested in their welfare, ENFPs develop good people skills in such areas as communication, conflict resolution, listening, problem solving and mediation. The best careers for ENFPs will respect their desire to help others in imaginative ways within a work setting that is free from bureaucratic rules. Careers that honor an ENFPs strengths include counselling, teaching (art, music, drama), psychology, acting and entertainment, clergy and public relations. Your personality is the combination of your distinctive individual qualities. When you understand these qualities, you will make good career decision. By identifying your strength and talents, you will find work that will be satisfying in the long run where it counts.

• reaction to this description?

I wasn't surprised by this description, it mentioned careers that I'm interested in.

- do you feel it accurately describes you?
- Yes I feel like they're describing myself, however I wouldn't consider myself as one who is very sensitive to people.

## **PERSONALITY RESULTS: TYPE FACTORS + WORK**

- 1. E or I lgot I
  - reaction to this description?
  - I wasn't surprised by this factor.
    - do you feel it accurately describes you?
- It very much describes me, I'm very drawn to the external world. 2. S or N  $\,$ 
  - reaction to this description?

- Im not really sure what this all means, the description is pretty vague.
  o you feel it accurately describes you?
- I guess it does, I do like to be creative.
- 3. T or F
- reaction to this description?
- I feel like I'm a mixture of both, so I was surprised to see this.
  - do you feel it accurately describes you?
- I don't think it completely describes me, as I sometimes feel like I may lack compassion.

4. J or P

- reaction to this description?
- I was not surprised by this description of me.
  - do you feel it accurately describes you?
- I consider myself to be spontaneous, so yes.

#### PERSONAL SUMMARY: GENERAL DESCRIPTION

do you feel that you are a part of your "group"?
 Somewhat, I feel it describes me but it depends on the day.
 summarize your motto
 Compassionate people can take on any challenge.

2. what did you learn from your motto?

I learned the word valiant because I didn't know what that meant.

3. do you feel it accurately describes you?

To an extent, but I'm not the most compassionate person sometimes.

## PERSONALITY RESULTS: CHANGE

1. review the traits associated with your results and the traits associated with the opposition. armed with this side by side knowledge, do you think your results are accurate? would you make a change - where and why? **PERSONALITY RESULTS: TYPE TABLE** 

1. identify 2 other types that you feel you would work well with. Why? I feel that I would work well with ISTJ because they're good with details and I look at the bigger picture.

ENFPS are friendly and creative so I feel like I would work well with them.

2. identify 2 types that you feel you would NOT work well with. Why? ESTPs would be difficult to work with because they're too active.

INTPS may be difficult to work with because I feel that we would clash. **INTEREST RESULTS** 

For the interests section, I wont be able to complete these questions because the website would not allow me to see my results. I completed the questionnaire, but when I would submit it, it would log me out of the website and say that I still haven't filled it out.

1. what are your value results? do you feel they accurately describe you? why or why not?

Relationships, recognition, and support. I feel like they describe me because I am not a competitive person and I value relationships.

2. for each value, evaluate the associated occupations and needs. do they align with your personal professional assumptions?

Yes they very much do, all of the occupations match up with career fields that I am interested in.